



LIVING WATERS CHURCH

Job Description: Pastor

Areas of Focus: Women's Network, Congregational Care & Engagement, Global & Local Work

Overview

Living Waters Church (LWC) is a healthy and growing church. Over 1,000 people call LWC their 'home church'. We have 5 core values that help guide us: [Authenticity](#), [Community](#), [Generosity](#), [Growing](#), and [Recognizing & Releasing](#). These are foundational to our community.

At Living Waters Church, our Ministry Team is exactly that - a team. We think the best of one another, we celebrate with one another, and we work hard together.

- This position is a permanent, full-time (1.0 Full Time Equivalent) Pastoral Team position with a 35-hour workweek.
- This role works alongside an Associate Pastor and is part of our Ministry Team.
- The compensation package includes:
 - Extended Health & Dental benefits
 - Retirement benefits
 - Professional & Spiritual Growth benefits
 - Vacation based on years of related experience
 - Salary range between \$60,350-\$72,250 based on years of related experience
- To apply, please forward a resume to: info@lwchurch.ca

Qualifications

This position requires:

- A Christian character above reproach, an embracing of Pentecostal theology (PAOC statement of fundamental & essential truths), and an ability to embody Living Waters Church values.
- The completion of a post-secondary diploma/degree from a bible college or related education.
- Ministerial credentials with the PAOC, or ability to retain them.
- The ability to set and manage priorities as well as a healthy work-life balance.
- Someone personable, approachable, and patient who can work well within a team setting.
- A person who is highly organized, detail orientated, a self-starter, a good communicator, and who is capable and willing to lead in their area of oversight.
- Experience in Pastoral ministry, and a heart to serve and care for the individuals and families of the Living Waters Church community.
- Experience with global work charity organizations and local charities who serve the vulnerable is an asset.

Responsibilities

Women's Network 50% (0.5 FTE)

- Pastoral oversight of the Women's Network.
- Developing and growing a relevant and thriving network specifically aimed at the unique spiritual needs of women.
- Pastoral care is a key component of this role and is provided on an as needed basis and will range from times of simple encouragement to emergency intervention.
- Strategically develop female leaders (ex. Zoe Leadership Course)

- Assist in the recruitment of women into leadership and ministry roles within the church (Life Group Leaders, Prison Ministry, Children's Ministry, Alpha, Park Place, Helping Hands etc.)
- Develop and provide oversight to the Women's Network Strategic Leadership Team
- Oversee planning, organization and execution of the annual women's retreat and other events throughout the year, with the assistance of volunteers from the LWC community.

Congregational Care & Engagement 20% (0.2 FTE)

- Partnering with the Executive Pastor and Involvement in the Pastoral Team's care of the congregation including regularly meeting/connecting with people in our community for pastoral care.
- Oversight of congregational counseling referrals and subsidies.
- Sunday connection and welcoming.
- Identifying and initiating care for pastoral needs within the congregation.

Local Work & Global Work - 20% (0.2 FTE)

- Partnering with the Lead Pastor and Lead Team on vision, with an emphasis on support and implementation of Global Work.
 - Primary leadership role of engaging the LWC community with having an impact globally around the world through Global Work. This will be accomplished by: global work promotion, assessing global work needs, providing Global Worker Care and regular communication, and encouraging global worker involvement in the life of the church.
- Partnering with the Lead Pastor and Lead Team with vision, with an emphasis on support and implementation of Local Work.
 - Primary leadership role of engaging the LWC community with having a positive influence in our neighborhoods through Local Work. This will be accomplished by engaging the LWC community with having an impact locally through local work. This will be accomplished by: local work promotion, assessing local work needs, liaison work with local work partners, involvement with local work, and encouraging local worker involvement in the life of the church.

General Spiritual Leadership – 10%

- Sunday Gathering Involvement
- Participation in Morning Prayer and Team Meetings
- Initiate professional and spiritual growth
- Supports and contributes alongside the ministry team, within broader church community initiatives, Sunday gatherings, and general church initiatives.