



Living Waters Church

Job Description: Pastor, Music Network

Overview

Living Waters Church (LWC) is a healthy and growing church. We have 5 core values that help guide us: Authenticity, Community, Generosity, Growing, and Recognizing & Releasing. These are foundational to our community.

At Living Waters Church, our Ministry Team is exactly that - a team. We think the best of one another, we celebrate one another, and we work hard together.

- This position is a permanent, part-time (0.7 Full Time Equivalent) Pastoral Team position with a 24.5-hour workweek.
- This role works within our Ministry Team, and within our Services Planning Team. The role relates most closely to the Associate Pastor overseeing Gatherings, and our Communication's Director.
- The compensation package includes:
 - Extended Health & Dental benefits
 - Retirement benefits
 - Professional & Spiritual Growth benefits
 - Vacation based on years of related experience
 - Grid-based salary ranging between \$44,601 - \$53,395 based on years of related experience
 - Anticipated start date: Early May 2026
- To apply, please forward a resume to info@lwchurch.ca

Qualifications

This position requires:

- A Christian character above reproach, an embracing of Pentecostal theology (PAOC statement of fundamental & essential truths), and an ability to embody Living Waters' values.
- A person who is highly organized, detail orientated, a self-starter, a good communicator, a problem solver, patient learner with proficient computer skills, and who is capable and willing to lead in their area of oversight.
- The completion of a post-secondary diploma/degree from a bible college or related education an asset.
- Ministerial credentials with the PAOC, or ability to retain them.
- The ability to set and manage priorities as well as a healthy work-life balance.
- Someone personable, approachable, and patient who can work well within a team setting.
- Experience in Pastoral ministry and Music Ministry.

Responsibilities

General Spiritual Leadership – 15% (0.1 FTE)

- Sunday Gathering Involvement
- Participation in Morning Prayer and Team Meetings
- Initiate professional and spiritual growth
- Supports and contributes alongside the ministry team, within broader church community initiatives, Sunday gatherings, and general church initiatives.

Music Network – 85% (0.6 FTE)

Logistical Network oversight for LWC services

- Serve as the Music Network Coordinator which serves over multiple gatherings each Sunday.

- Work with Service Planning Team on planning and organizing Sunday services and special and seasonal events.
- Provide leadership among music network to ensure Sunday services are served with competent musicians and capable worship leaders.
- Work together with pastoral team and lay-leaders on ideas for Sunday gatherings preparation and planning.
- Partners with and has technical support from the Communications Director (stage and board set up, on screen oversight, etc).

Music Network Development and Care

- Establish a clear and comprehensive strategy for development and care.
- Recognize, train, and release new leaders and musicians.
- Improving, developing, and executing strategies for scheduling, leader resources and Network tools as needed (such as Planning Centre, Proclaim, CCLI).
- Pastor current leaders and musicians specifically those in need.
- Support Youth Pastor to ensure the development of younger musicians and worship leaders.

Support and planning of LWC musical needs

- Help imagine and lead special or seasonal gatherings (Easter, Christmas, etc.)
- Liaise with Ministry Team for needs arising within various ministries (including funerals) of LWC, helping discover solutions for said needs.